

Monitored Party <b>Anhui Coolbaby Science &amp; Technology Development Corporation</b>	amfori ID <b>156-036835-000</b>	Address <b>Chengbei Industry Park, Jin'an Zone, 237008 Lu'an, Anhui Sheng, China</b>
Monitoring Activity <b>amfori Social Audit - Manufacturing</b>	Monitoring Type <b>Full Monitoring</b>	Monitoring Partner <b>ALGI HOLDING COMPANY LLC</b>
Monitoring Start Date <b>25/03/2025</b>	Closing Meeting Finished Date <b>26/03/2025</b>	Submission Date <b>02/04/2025</b>
Expiration Date <b>02/04/2026</b>	Announcement Type <b>Semi Announced</b>	
Site <b>Anhui Coolbaby Science &amp; Technology Development Corporation</b>	Site amfori ID <b>156-036835-001</b>	

This is an extract of the online Monitoring Result, generated on 02/04/2025, and is only valid as an acknowledgement of the result. To see all the details, review the full monitoring result, which is available on the [amfori Sustainability Platform](#) - The English version is the legally binding one.

amfori does not assume any liability with regard to the compliance of this extract, or any versions of this extract, with the Regulation (EU) 2016/679 (General Data Protection Regulation).

All rights reserved. No part of this publication may be reproduced, translated, stored in a retrieval system, or transmitted, in any form or by any means electronic, mechanical, photocopying, recording or otherwise, be lent, re-sold, hired out or otherwise circulated without the amfori consent. © amfori, 2021

## OVERALL RATING



## SECTION RATING

PA1: Social Management System	<b>C</b>	
PA 2: Workers Involvement and Protection	<b>B</b>	
PA 3: The Rights of Freedom of Association and Collective Bargaining	<b>A</b>	
PA 4: No Discrimination, Violence or Harassment	<b>A</b>	
PA 5: Fair Remuneration	<b>B</b>	

PA 6: Decent Working Hours	<b>D</b>	
PA 7: Occupational Health and Safety	<b>A</b>	
PA 8: No Child Labour	<b>A</b>	
PA 9: Special Protection for Young Workers	<b>A</b>	
PA 10: No Precarious Employment	<b>A</b>	
PA 11: No Bonded, Forced Labour or Human Trafficking	<b>A</b>	
PA 12: Protection of the Environment	<b>B</b>	
PA 13: Ethical Business Behaviour	<b>A</b>	

## GENERAL DESCRIPTION

Name of lead auditor: Roc Yang, APSCA registration No. CSCA 21702013

Name of team auditor (if applicable): Alison Gao, APSCA registration No. CSCA 21700816

Name of observers, translators, trainees, advisors/consultants (if applicable): Not applicable

Monitoring partner name: ALGI HOLDING COMPANY LLC, APSCA membership number: 11600033

Audit schedule details: The audit was planned for 2 auditors x 2 days. The full audit (Semi Announced) was conducted on 25-26 March 2025.

Business partner information:

Anhui Coolbaby Science & Technology Development Corporation (Local Name: 安徽酷豆丁科技发展股份有限公司, Uniform Code of Social Credit: 91341500MA2N166J74) was located at Chengbei Industry Park, Jin'an Zone, Lu'an City, Anhui Province, China. The factory was established in 2016 and specialized in manufacture of Baby Carriage, Crib, Dining Chair. Main production processes included metal processing, welding, phosphating, powder spraying, injection molding, screen printing, spray-painting, tempo-printing, cutting, sewing, embroidery, assembly and packing. No subcontractor or service was used in the factory.

Audited location information: Total 13 main buildings owned by the factory in site 1 and site 2. Details as below:

Site 1 :

One 1-storey building: assembly, metal processing, welding, powder spraying, screen printing workshops and metal materials warehouse.

One 1-storey building: embroidery, cutting and fabric materials warehouse.

One 1-storey building: warehouse.

One 1-storey building: canteen.

One 3-storey building: 1F-3F sewing workshops.

One 3-storey building: 1/F finished goods warehouse, 2/F sample workshop and 3/F sewing workshop.

One 3-storey building: warehouse.

One 5-storey building: 1/F kitchen/canteen and 2/F-5/F dormitory.

One 5-storey building: office.

Site 2:

One 2-storey building: 1/F sewing, metal processing, welding, powder spraying, finished goods warehouse, 2/F assembly and packing line.

One 2-storey building: 1/F injection workshop, 2/F warehouse.

One 2-storey building: 1/F spray-painting, tempo-printing, finished goods warehouse, 2/F assembly and packing line.

One 1-storey building: finished goods warehouse.

Operating shifts and hours: One shift for office: 08:00-12:00, 14:00-18:00. Two shifts for injection molding workers: 07:30-11:30, 12:30-16:30 and 19:30-23:30, 01:30-05:30. Two shifts for cutting workers: 07:30-19:30 and 19:30-07:30 including 2 hours break and 2 hours overtime for each shift. Three shifts for security guards: 07:30-15:30, 15:30-23:30, and 23:30-07:30. One shift for kitchen chefs: 08:30-12:30, 14:00-18:00. One shift for cleaners: 7:30-12:00, 14:00-17:30. One shift for other production workers: 07:30-11:30, 13:00-17:00. Normally, employees may work with overtime voluntary for up to 10 hours daily on Saturday and for up to 2 hours during the working day.

Time recording system: The factory recorded workers' working time by facial scan and fingerprint attendance system.

Salary payment details: The factory paid workers by hourly rate. Wages of each month were issued on 30th of the following month through bank transfer. The auditor randomly selected the attendance records and payrolls of 34 samples from January 2025 (last paid month), 34 samples from November 2024 (random month), and 34 samples from August 2024 (random month) for verification.

Worker number information: On the audit day, there were total 1195 employees, including 199 non-production employees and 996 production employees. Of the 996 production employees, 309 were males and 687 were females. All employees were permanent employees including 20 domestic migrant employees. No other vulnerable workers or any other special

group workers (such as interns, apprentices, contractor workers) were noted during this audit.

Good practices: The factory provided free meal and dormitory to workers.

Worker organization details: There was no Trade Union or worker committee available in the factory, but there were 19 worker's representatives freely elected by workers.

Circumstances: Ms. Wu Yulan/Quality System Staff, Mr. Wang Zhengyang/QA Supervisor, Ms. Bao Bingqin/Worker representative attended in the opening and closing meetings. The opening meeting started at 8:00 on 25 March 2025, and the closing meeting ended at 17:00 on 26 March 2025. The factory management and workers (representative) showed a positive attitude to this audit during the whole process. At the end of the audit, all the findings were accepted by the audited factory.

The special circumstances can be classified as followed: No special circumstances were noted during this audit.

Summary of findings:

PA1: 1.1 The factory did not set up a fully effective management system to implement the BSCI Code of Conduct; 1.4 The factory established procedure on workforce planning, but it was not running effectively, which led to excessive overtime hours.

PA2: 2.2 The achievement status of the long-term goals were not reviewed; 2.5 The effectiveness of grievance mechanism was not reviewed.

PA5: 5.4 The factory did not establish the procedure to calculate local living wage; 5.5 No evidence to show the factory purchased social insurance for any employee.

PA6: 6.2 Monthly overtime hours exceeded 36 hours.

PA7: 7.1 Non-compliances with Health and Safety local law and regulations, goods against wall; 7.2 Insufficient injury insurance; 7.17 Some sewing machines missing needle guards; 7.22 No toilet paper or soap.

PA12: 12.2 Non-compliances with Environment local law and regulations; 12.3 No final acceptance of completion of environmental projects for site 2.

PA13: 13.4 No training about confidential procedure.

Living wage calculation: The local minimum wage was CNY1,930 per month equal to CNY11.09 per hour since March 1,2023.

#LivingWage: [The audited factory was located in Lu'an, which cannot be found on the GLWC website. So the auditor used the basic living wage CNY2391.13, which was manually collected and calculated by the auditor through Anker's methodology.

The living wage calculation technique used by the auditor is to be inquired the resident consumption parameters published on the local government's public website and yearbook. Afterwards, there are calculated the relevant data of local living wage according to the proportion of Anker methodology of the key parameters. Relevant data comes from the website or yearbook data published by the local government. BLW calculation manually collected by the auditor is uploaded as part of the report attachments.]

Precautions taken about #COVID-19 in the facility: (#COVID19): N/A

Remark:

1. The government waiver, agency labor contract and collective bargaining agreement were not available for the factory on the audit day, which made those documents not applicable;
2. Some uploaded attachments (such as wage records and time records) involve employees' personal information, which is protected. This is to comply with the requirements of the Personal Information Protection Law of the People's Republic of China, the requirements of amfori BSCI and GDPR;
3. The audited factory was a group company that previously had 6 business licenses, these business licenses information were as following: 1). Anhui Cool Baby Science & Technology Development Corporation, 2). Lu'an Jiasheng Wood Industry Co., Ltd., 3). Anhui Cool Baby Property Service Co., Ltd.(remark: old name: Anhui Cool Baby Children's Products Co., Ltd. ), 4). Lu'an Runfeng Plastics Co., Ltd., 5). Lu'an Hengzhi Technology Co., Ltd, 6) Anhui Cool Technology Co. Ltd. Due factory strategic adjustment, it cancellation of business license 2&4&5, and it will gradually cancel other business

licenses. The factory management confirmed that they use Anhui Cool Baby Science & Technology Development Corporation for business communication now. So they used 'Anhui Cool Baby Science & Technology Development Corporation' in the final report and amfori BSCI platform. There were no other companies within the same compound.

## SITE DETAILS

Site  
**Anhui Coolbaby Science & Technology Development Corporation**

Site amfori ID  
**156-036835-001**

### GICS Classification

---

Sector <b>Consumer Discretionary</b>	Industry Group <b>Consumer Durables &amp; Apparel</b>	Industry <b>Household Durables</b>
Sub Industry <b>Housewares &amp; Specialties</b>		

### amfori Process Classifications

---

N.A.

### GS1 Classifications

---

N.A.

### NACE Classification

---

N.A.

### Water Stress Situation

---

N.A.

## METRICS

### Key Metrics

Total workforce	1,161	Workers
Legal minimum wage in local currency	1,930	Monthly
Lowest wage paid for regular work at the site	2,610	Monthly
Calculated living wage in local currency	2,391.13	Monthly
Total sample	34	Workers

### Other Metrics

Male workers	406	Workers
Female workers	755	Workers
Non-binary workers	0	Workers
Permanent workers - Male	414	Workers
Permanent workers - Female	781	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	24	Workers
Management - Female	14	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	39	Workers
Workers with night shift - Female	30	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	8	Workers
Domestic migrant workers - Female	12	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	414	Workers
Workers hired directly - Female	781	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	10	Workers
Sample - Female	24	Workers
Sample - Non-binary	0	Workers

# FINDINGS



## PA1: Social Management System

Site: Anhui Coolbaby Science & Technology Development Corporation | Site amfori ID: 156-036835-001

**Question:** 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>Based on document review, management and worker interviews, and site tour it was identified that, this question was rated as partially because the factory had set up social compliance policies and procedures based on BSCI standards, conducted internal audit and management review in January 2025 respectively, and conformed to BSCI requirements and relevant local law requirements in most performance areas. However, the factory did not set up a full effective management system to implement the BSCI Code of Conduct and some noncompliance was identified during the audit in some performance areas, such as PA1 Social Management System, PA2 Workers Involvement and Protection, PA5 Fair Remuneration, PA6 Decent Working Hours, PA7 Occupational Health and Safety, and PA12 Protection of Environment and PA13 Ethical Business Behaviour. This was partially in compliance with requirements of BSCI CoC. The factory management declared that they would continue to improve it.</p>	<p>根据文件查阅，管理层访谈，员工访谈以及现场审核发现，此问题点被评为部分符合是因为工厂基于BSCI标准建立起了一套社会责任政策和程序，分别在2025年1月进行了内审及管理评审，在大部分执行领域符合BSCI要求和相关的法规要求。但是，工厂未能建立一个完全有效的BSCI管理体系以执行BSCI行为守则的要求，当前审核在几个执行领域发现一些有待完善的地方，如PA1社会责任管理体系，PA2工人参与和保护，PA5公平报酬，PA6体面的工作时间，PA7职业健康与安全，PA12环境保护以及PA13道德的商业行为。这仅部分符合BSCI CoC。工厂管理层表示他们会持续改善。</p>

**Question:** 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>Based on document review, management and worker interviews it was identified that, this question was rated as partially because the factory conducted a capacity assessment and made efforts to reduce workers' working hours. However, there were excessive overtime hours worked by employees in all three sampled months (August 2024, November 2024 and January 2025), please refer to the finding of 6.2 for details. This was partially in compliance with requirements of Article</p>	<p>根据文件查阅，管理层访谈，员工访谈发现，此问题点被评为部分符合是因为工厂进行了产能评估，并努力减少工人的工作时间。但是，在所有抽样3个月份中（2024年8月，2024年11月和2025年1月）都存在员工加班超时的情况。详见6.2的发现。这仅部分符合中华人民共和国劳动法第41条。工厂管理层表示他们会持续改善。</p>

Finding	
41 of Labor Law of the People's Republic of China. The factory management declared that they would continue to improve it.	

## PA 2: Workers Involvement and Protection

Site: Anhui Coolbaby Science & Technology Development Corporation | Site amfori ID: 156-036835-001

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?	
ENGLISH	LOCAL LANGUAGE
Finding	
Based on document review, management and worker interviews it was identified that, this question was rated as partially because the factory had defined the long-term goals to protect workers as per the BSCI Code of Conduct, however, the factory didn't regularly review the achievement status of the long-term goals. This was partially in compliance with requirements of BSCI CoC.	根据文件查阅，管理层访谈，员工访谈发现，此问题点被评为部分符合是因为工厂有按照BSCI行为准则建立保护工人的长期目标，但是，工厂没有定期评估长期目标的达成情况。这仅部分符合BSCI CoC。

Question: 2.5 Is there satisfactory evidence that the auditee has established, or participates in, an effective operational-level grievance mechanism for individuals and communities?	
ENGLISH	LOCAL LANGUAGE
Finding	
Based on document review, management and worker interviews it was identified that, this question was rated as partially because the factory had set up the grievance mechanism which defined suggestion box as one of its grievance channels and workers knew the grievance channels, however, the effectiveness of grievance mechanism was not reviewed regularly. This was partially in compliance with requirements of BSCI CoC.	根据文件查阅，管理层访谈，员工访谈发现，此问题点被评为部分符合是因为工厂建立了申诉机制，定义意见箱为其申诉渠道之一，且工人了解申诉渠道，但是，工厂没有对申诉系统的有效性进行定期评估。这仅部分符合BSCI CoC。

## PA 5: Fair Remuneration

Site: Anhui Coolbaby Science & Technology Development Corporation | Site amfori ID: 156-036835-001

Question: 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>Based on document review, management and worker interviews it was identified that, this question was rated as partially because all sampled workers' regular wages were paid higher than the local living wage, however, they did not establish the procedure to calculate local living wage. The basic living wage was calculated by auditor through Anker's methodology based on the data from local government, 34 sampled workers' wages for regular working time in August 2024, November 2024 and January 2025 (CNY2,610-CNY3,306 per month) were paid higher than local living wage (CNY2391.13 per month). This was partially in compliance with requirements of BSCI CoC.</p>	<p>根据文件查阅，管理层访谈，员工访谈发现，此问题点被评为部分符合是因为所有抽样工人的正常工资都高于当地的生活工资，但是，工厂没有建立程序来计算当地生活工资。所以审核员使用的基本生活工资是由审核员基于当地政府的数据通过恩格尔的方法计算出来的，抽样34名员工在2024年8月，2024年11月和2025年1月的正常工作时间的工资(每月CNY2,610-CNY3,306)高于当地生活工资每月CNY2391.13元。这仅部分符合BSCI CoC。</p>

**Question:** 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>Based on document review, management and worker interviews it was identified that, this question was rated as no because no evidence to show the factory purchased social insurance for any employee. There were total 1195 employees of the factory, 295 retired employees, no new employee within one month, no temporary employee or dispatched employee in the factory. No evidence to show the factory purchased the medical insurance, maternity insurance, injury insurance, unemployment insurance and retirement insurance for any employee. The factory purchased group commercial accident insurance for 355 employees (about 30%), the valid date until 2 March 2026. No social insurance waiver was obtained in the factory. The factory management claimed that the person in charge of social insurance was not in the factory during this audit. Known from management interview and workers interview, the reason for workers not joining the social insurance was that they bought rural pension insurance at their hometown and could not repeat purchasing social insurance, but no such document was provided for review. This was not in compliance with requirements of Article 72&amp;73 of the Labor Law of the People's Republic of China.</p>	<p>根据文件查阅，管理层访谈，员工访谈发现，此问题点被评为不符合是因为没有证据显示工厂给员工购买社保。工厂有1195人，有295个退休工人，没有新进工人，没有临时工人和派遣工人。没有证据显示工厂给员工购买医疗保险、生育保险、工伤保险、失业保险和养老保险。工厂给355名员工购买了团体商业意外险，团体商业意外险比率大约是30%，有效期截止2026年3月2日。工厂没有社保批文。工厂解释负责社保的人审核当天不在工厂。通过管理层访谈和工人访谈，工人不参加社保的原因是他们在家乡购买了农村养老保险，不能再重复购买社保，但没有提供这样的文件供审查。这不符合中华人民共和国劳动法 第72&amp;73条。</p>

## PA 6: Decent Working Hours

Site: Anhui Coolbaby Science & Technology Development Corporation | Site amfori ID: 156-036835-001

**Question:** 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

### ENGLISH

### LOCAL LANGUAGE

#### Finding

Based on document review, management and worker interviews it was identified that, this question was rated as no because all sampled workers' overtime hours in sampled months exceeded legal requirement. The factory provided workers' attendance records from February 2024 to audit date and payroll records from February 2024 to January 2025 for review, the auditor randomly selected the attendance records and payrolls of 34 samples from January 2025 (last paid month), 34 samples from November 2024 (random month), and 34 samples from August 2024 (random month), based on which it was noted that all sampled workers' monthly overtime hours exceeded 36 hours in all above mentioned months, and were up to 74 hours in January 2025, 82 hours in November 2024 and 84 hours in August 2024. This was not in compliance with requirements of Article 41 of Labor Law of the People's Republic of China. Remark: Workers confirmed that they worked overtime voluntarily.

根据文件查阅，管理层访谈，员工访谈发现，此问题点被评为不符合是因为所有抽样工人在抽样月份的加班时间超过了法律规定。工厂提供了工人2024年2月至审核当天的考勤记录以及2024年2月至2025年1月的工资记录，审核员随机抽取了34名工人的2025年1月（当前月），34名工人的2024年11月（随机月），34名工人的2024年8月（随机月）考勤及工资记录，发现所有抽样工人的月加班在上述所有抽样月份中都超过了36小时，2025年1月最大达到74小时，2024年11月最大达到82小时和2024年8月最大达到84小时。这不符合中华人民共和国劳动法第41条。备注：工人们反映他们加班是自愿的。

## PA 7: Occupational Health and Safety

Site: Anhui Coolbaby Science & Technology Development Corporation | Site amfori ID: 156-036835-001

**Question:** 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

### ENGLISH

### LOCAL LANGUAGE

#### Finding

Based on document review, management and worker interviews, and site tour it was identified that, this question was rated as partially because the factory had established the occupational health and safety regulations and procedures, and most questions in this PA were in compliance with requirements of local law. However, 1. the actual practice throughout the factory was not fully in compliance with requirements of local law in the

根据文件查阅，管理层访谈，员工访谈以及现场审核发现，此问题点被评为部分符合是因为工厂虽然建立了职业健康安全方面的程序和相关制度，且该PA中的大多数问题符合法规要求。但是，1. 工厂在实际的执行过程中还存在不符合当地法律的问题，比如货物靠墙，工伤保险以及设备安全问题。这仅部分遵循了当地健康安全方面的法规（具体的健康安全法规条款请参阅PA7.1, PA7.2 以及PA7.17）；2. 仓库大约有5%的货物靠墙摆放。这仅部分符合

Finding	
parts of goods against wall, injury insurance and equipment safety. This was partially in compliance with requirements of relevant health and safety laws (please refer to question points PA7.1, PA7.2 and PA7.17); 2. about 5% of goods in warehouse were placed against wall. This was partially in compliance with Rules Concerning Warehouse Safety and Fire Control article 18. The factory management declared that they would continue to improve it.	《仓库防火安全管理规划》第18条。工厂管理层表示他们会持续改善。

**Question:** 7.2 Is there satisfactory evidence that the auditee seeks to improve workers' protection in case of accident, including through compulsory insurance schemes?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on document review, management and worker interviews it was identified that, this question was rated as no because the factory didn't purchase injury insurance for most workers. The factory provided group commercial accident insurance for 355 out of 1195 employees, however, no evidence to show the factory purchased injury insurance for the rest 840 workers. The factory management claimed that the person in charge of social insurance was not in the factory during this audit. This was not in compliance with requirements of Social Insurance Law of the People's Republic of China; Article 33.	根据文件查阅，管理层访谈，员工访谈发现，此问题点被评为不符合是因为大部分员工没有购买工伤保险。工厂为1195个员工其中355个员工购买了团体商业意外保险，但是，没有证据显示工厂给剩余的840人购买了工伤保险。工厂解释负社保的人审核当天不在工厂。这不符合《中华人民共和国社保法》第三十三条。

**Question:** 7.17 Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on document review, management and worker interviews, and site tour it was identified that, this question was rated as partially because most of the equipment were maintained regularly and in good condition, however, 8 out of 20 sampled sewing machines were not equipped with needle guards in sewing workshops. This was partially in compliance with requirements of General Safety and Hygiene Rules for Designing Production Equipment (GB5083-1999), Article	根据文件查阅，管理层访谈，员工访谈以及现场审核发现，此问题点被评为部分符合是因为大部分设备有定期维护，状况良好，但是，缝纫车间抽样20台缝纫机其中8台没有安装挡针保护罩。这仅部分符合《生产设备安全卫生设计总则(GB5083-1999)》第6.1.6条。

Finding	
6.1.6.	

**Question:** 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
Based on document review, management and worker interviews, and site tour it was identified that, this question was rated as partially because all sampled toilets were installed with privacy doors in production area, however, basic supplies such as toilet paper and soap were not provided in the toilets. This was partially in compliance with requirements of BSCI CoC.	根据文件查阅，管理层访谈，员工访谈以及现场审核发现，此问题点被评为部分符合是因为生产区域抽样的厕所都有安装隐私门，但是，洗手间内未提供最基本的备品，如厕纸和肥皂。这仅部分符合BSCI CoC。

## PA 12: Protection of the Environment

Site: Anhui Coolbaby Science & Technology Development Corporation | Site amfori ID: 156-036835-001

**Question:** 12.2 Is there satisfactory evidence that the auditee has procedures in place to ensure integration of local environmental law into the business model?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
Based on document review, management and worker interviews it was identified that, the factory collected the related laws and regulations on environment during this audit; however, the actual practice throughout the factory was not fully in compliance with requirements of local law in the parts of the final acceptance of completion of environmental projects for site 2. This was partially in compliance with requirements of relevant environment laws (please refer to question points PA12.3). The factory claimed that they had obtained approval of Environment Impact Assessment Report Form since August 2023 and they were applying for the final acceptance of completion of environmental projects for site 2.	根据文件查阅，管理层访谈，员工访谈发现，本次审核收集了环境的法律法规，但是工厂在实际的执行过程中还存在不符合当地法律的问题，如二厂的环境项目竣工验收报告。这仅部分遵循了当地环境方面的法规（具体的环境法规条款请参阅PA12.3）。工厂解释他们于2023年8月获取环境影响报告表批复，现在正在申请二厂的环境项目竣工验收报告。

**Question:** 12.3 Is there satisfactory evidence of the auditee's required environmental permits and licences?

ENGLISH	LOCAL LANGUAGE
---------	----------------

Finding	
Based on document review, management and worker interviews it was identified that, this question was rated as partially because the factory had obtained the report form of environmental impacts, however, the factory didn't provide the final acceptance of completion of environmental projects for site 2. This was partially in compliance with requirements of PRC Measures for Administration of Environmental Protection Acceptance Check upon Completion of Construction Project article 17.	根据文件查阅，管理层访谈，员工访谈发现，此问题点被评为部分符合是因为工厂有获取环境影响报告表，然而，工厂没有提供二厂的环境项目竣工验收报告供审核。这仅部分符合《建设项目竣工环境保护验收管理办法》第十七条。

### PA 13: Ethical Business Behaviour

Site: Anhui Coolbaby Science & Technology Development Corporation | Site amfori ID: 156-036835-001

Question: 13.4 Is there satisfactory evidence that the auditee collects uses and otherwise processes personal information with reasonable care and in accordance with privacy and information security laws and regulatory requirements?	
ENGLISH	LOCAL LANGUAGE
Finding	
Based on document review, management and worker interviews it was identified that, this question was rated as partially because the factory had defined the confidential procedure to collect, use and otherwise process personal information with reasonable care and in accordance with privacy and information security laws and regulatory requirements, however, the factory didn't provide the related training to employees. This was partially in compliance with requirements of BSCI CoC.	根据文件查阅，管理层访谈，员工访谈发现，此问题点被评为部分符合是因为工厂有建立程序以按照隐私和信息安全法和监控要求收集、使用个人信息并进行了合理谨慎的处理，但是，工厂没有给员工提供相关的培训。这仅部分符合BSCI CoC。